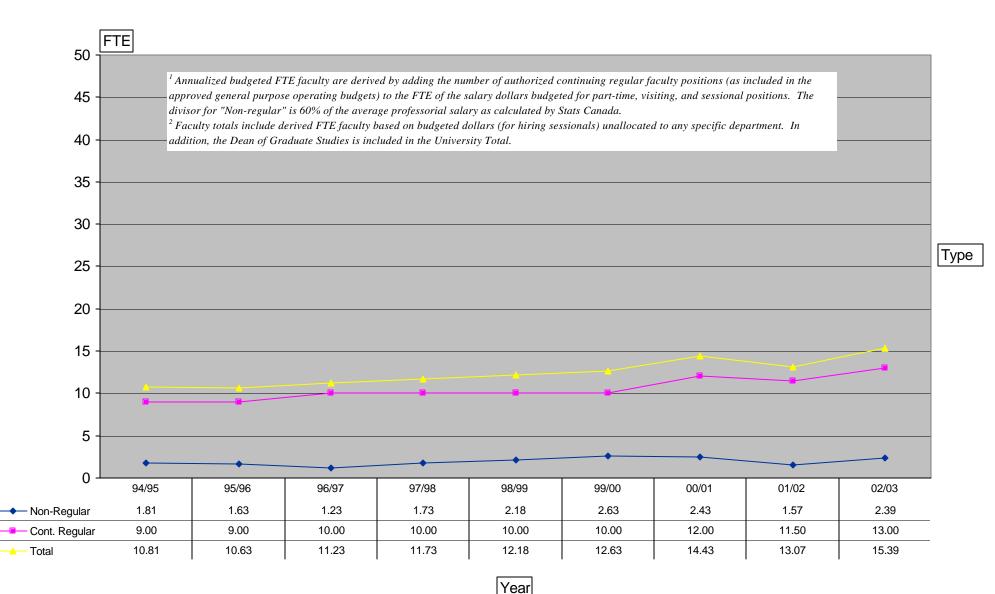
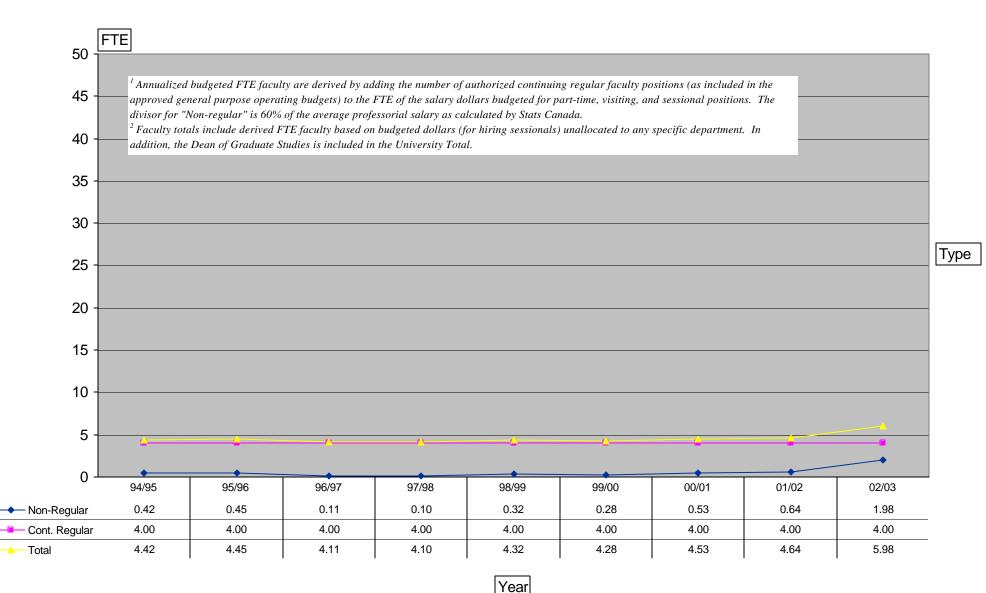


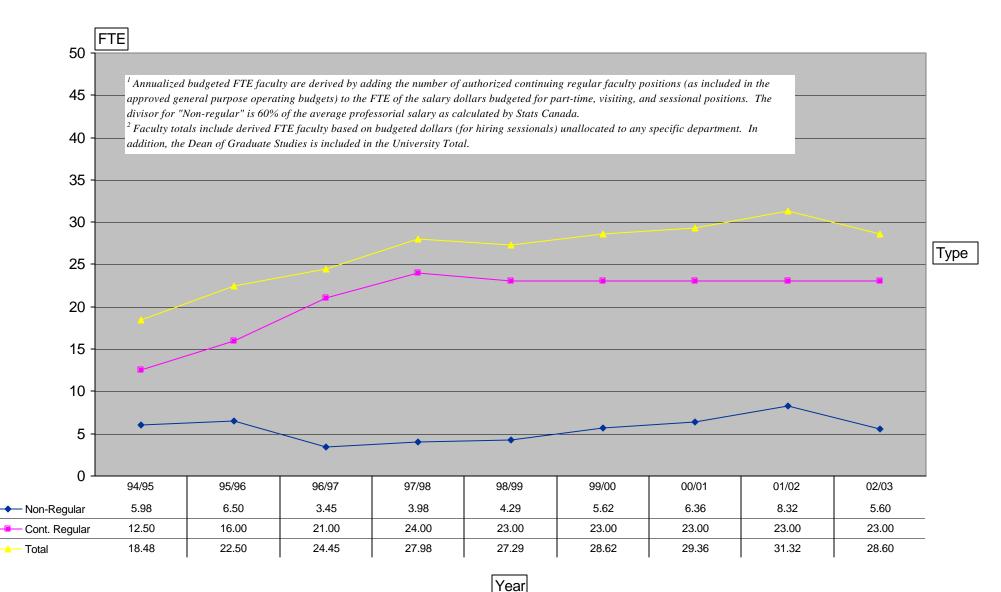
Source: Vice-president Finance and Operations, Revised Salaries Budgets (ARAI Table 6A) University of Victoria Institutional Planning & Analysis February 4, 2004



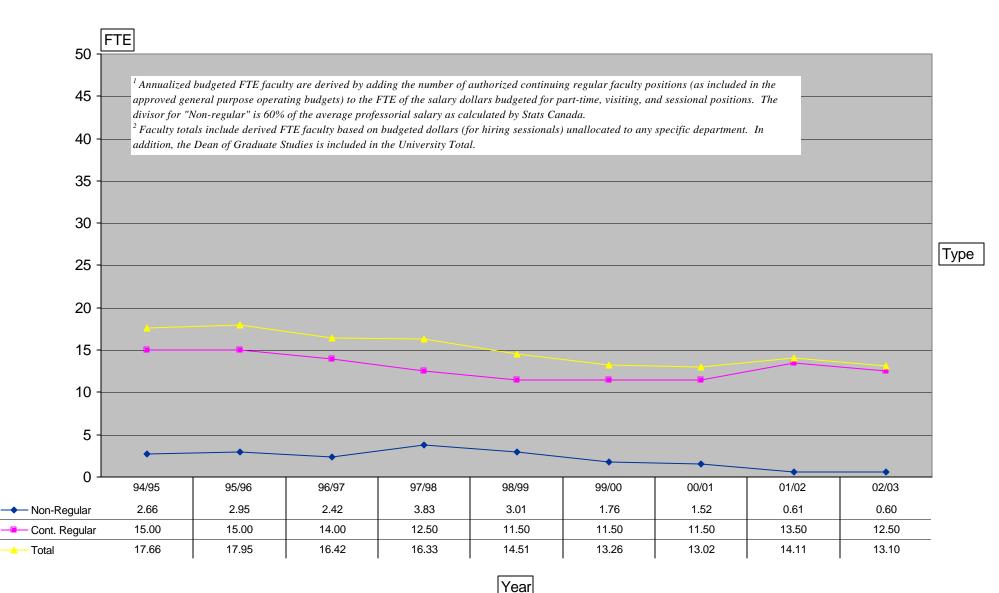
Source: Vice-president Finance and Operations, Revised Salaries Budgets (ARAI Table 6A) University of Victoria



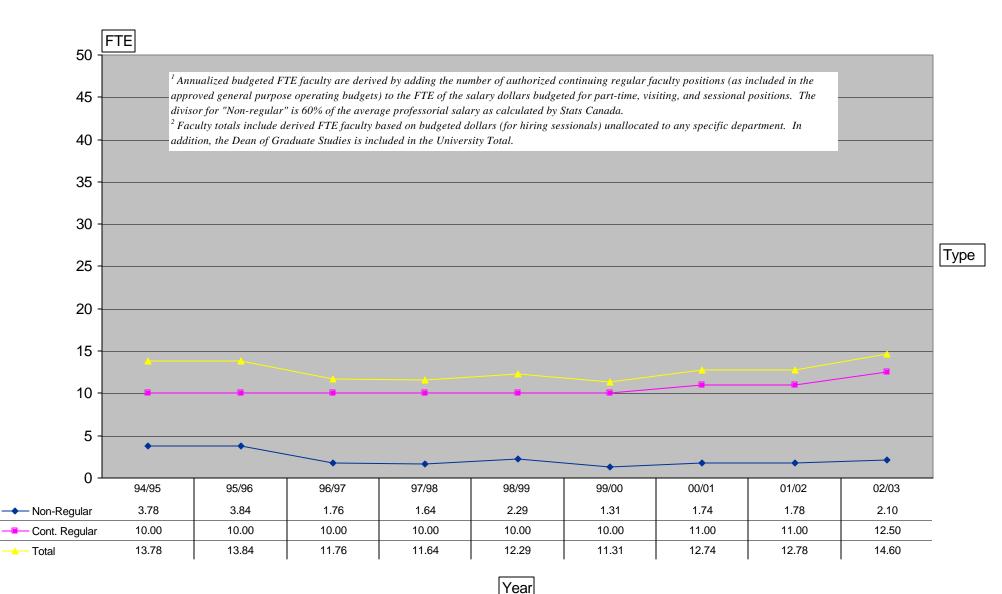
Source: Vice-president Finance and Operations, Revised Salaries Budgets (ARAI Table 6A) University of Victoria



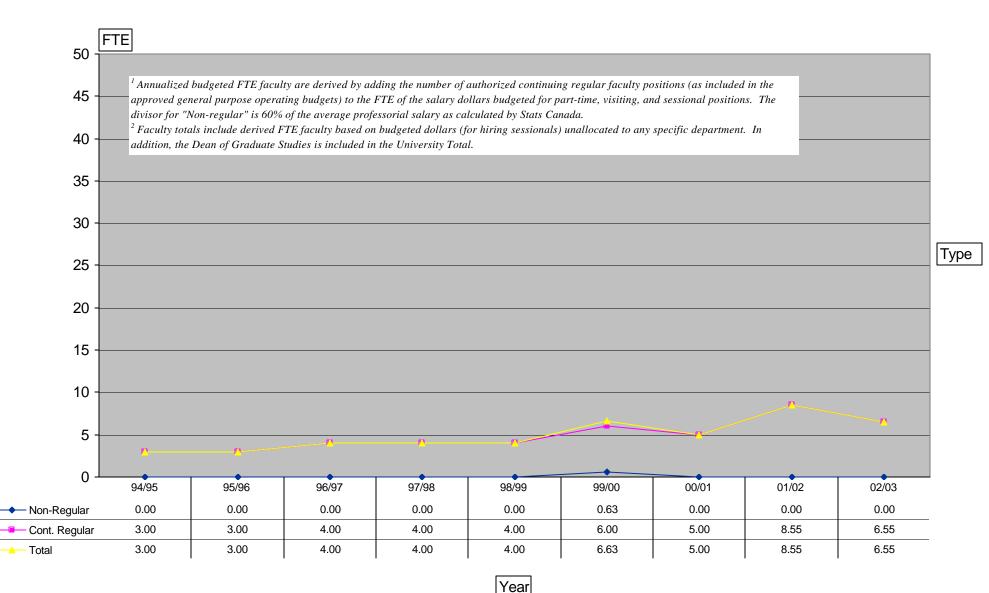
Source: Vice-president Finance and Operations, Revised Salaries Budgets (ARAI Table 6A) University of Victoria Institutional Planning & Analysis February 5, 2004



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